

# Notice of Director Elections & Annual Meeting

The 2023 Annual Meeting of the MassMutual Federal Credit Union will be held on Wednesday, April 5, 2023 at 4 P.M.

Four director positions are eligible to be filled by election. The Governance Committee of the MassMutual Federal Credit Union (MMFCU) has filed the following four individuals for election to the Board of Directors: Allan Campbell III, Ling Cui, Scott Davis, and Jessica Shea. These individuals have agreed to serve on the Board if elected. Biographical information about each of them is listed below and on the MMFCU website.

The election of members to the Board will not be conducted by ballot and there will be no nominations from the floor. If you are interested in filling a vacancy on the Board, you must have a petition signed by 1% of the membership (approximately 130 members); provide the Governance Committee your qualifications and biographical data; and certify that you would be willing to serve if elected. This information must be returned to Scott Davis, Clerk of MassMutual Federal Credit Union at 1295 State Street, Springfield, MA 01111 no later than March 6, 2023. This will be posted along with qualifications and biographical data of the individuals nominated by the Governance Committee.

If you have any questions, contact a member of the Board. You can forward your correspondence to MMFCU, 1295 State Street, Springfield, MA 01111. Your Governance Committee members are Kerry Hurley, Vanessa Morin, and Ken Rickson. We hope you plan to attend this meeting (physically or virtually) so that you can understand firsthand how MMFCU is working for you. If you plan to attend, please respond by email to [CUMarketing@massmutualfcu.org](mailto:CUMarketing@massmutualfcu.org) or call 800.940.9466 so that we can plan accordingly.

**Allan Campbell, 3 Year Term.** Mr. Campbell has been a Director on the Board of the MassMutual Federal Credit Union since 1996, serving as Chairman from 2000-2010. He is currently Executive Director of Cloud Technology at CVS Health, where he is responsible for the corporation's overall cloud technology strategy, delivery and operations. He previously was a Technology Strategist at Microsoft Corporation, and was Chief Technology Officer at MassMutual where he worked in the Information Technology division for over 24 years and was responsible for the company's systems architecture, technology strategy and field technology systems. In addition, Allan has served as a volunteer on a number of technical advisory boards providing strategic guidance to organizations including MIT Center for Digital Business, Forrester Research, Western New England University, Assuntnuck Community College and the Select Board of his hometown of Wilbraham, MA. He is a graduate of the University of Massachusetts at Amherst, where he received his degree in Electrical and Computer Engineering. He resides in Wilbraham with his wife, Kathryn, and their three children.

**Ling Cui, 1 Year Term.** Ling heads up the Marketing Analytics, Customer Insights, and Marketing Platform Strategy & Experience at MassMutual. She is a seasoned leader and advisor in marketing, insights, and marketing technology domains with more than two decades of track record of delivering millions of business top and bottom-line values through analytics, data science, market research, customer experience activation in both B2C direct marketing and B2B2C settings. Prior to coming to MassMutual, Ling worked at Property & Casualty insurance, e-Commerce direct marketing, and management consulting industries where she led various data, analytics and insights groups that enabled significant customer experience successes and profitability gains. Ling holds two Master of Science degrees from Massachusetts Institute of Technology in Technology & Policy and Aeronautics & Astronautics. She lives in Cambridge, MA with her husband, son, and daughter.

**Scott Davis, 3 Year Term.** Mr. Davis received his BA from Western New England College in 1976. He has worked in various positions within MassMutual; his last twenty years in the Enterprise Information Risk Management Department. His main responsibilities included; the protection of the Enterprise's personal computers and servers from the damage of malicious code (i.e., PC viruses), encryption products, the Access Control Review and the Roles Management projects. He is retired, working over 37 years at MassMutual. Mr. Davis has been a member of the Board of Directors since 2003. He is Chair of the Systems Committee and has also served on the Budget, Personnel and ALM committees. Mr. Davis was active in the Alumni Association of Western New England University in Springfield, MA. He served on its Board of Directors, was on the Golf and Grants committees and had been the Chairman of the Homecoming Committee for twenty years.

**Jessica Shea, 3 Year Term.** Jess Shea is a Financial Risk Consultant in Financial Reporting Risk. Her role includes consulting on corporate governance related to internal control over financial reporting, monitoring management's documentation and testing of internal controls, and performing testing of internal controls in the business areas. Jess joined MassMutual in 2006 and has held a variety of governance roles in IT Asset Management and Cybersecurity. Her primary responsibilities in those roles included software licensing compliance, secure data disposal, identifying and quantifying cyber related risks to the business, and raising awareness on data security. Jess graduated from Westfield State University in 2006 with a B.S. in Business Administration. Jess also has a Master of Science in Cybersecurity from Bay Path University and a Master of Business Administration from Western New England University. Jess has been a member of the MassMutual Federal Credit Union Supervisory Committee since 2018, serving as Chairperson from 2018-present.

